Office of Attorney General Maura Healey  
Two Year Fellowship Program

The Fellowship Program of the Massachusetts Attorney General’s Office was established as an initiative of the Office’s Diversity and Inclusion Committee to provide opportunities for new attorneys to gain practical experience in the public sector and to enjoy the personal satisfaction of working to serve the residents of the Commonwealth. We focus our recruitment efforts to attract a pool of candidates from a broad spectrum of backgrounds who reflect the diversity of the people of the Commonwealth and the communities we serve.

The Fellowship Program offers entry-level attorneys the unique opportunity to engage in the practice of law and policy in the largest public sector legal office in the Commonwealth. Selected fellows will explore and gain experience in a variety of practice areas over the course of the two-year fellowship. Fellows generally complete three rotations through different areas of the office. The Massachusetts Attorney General’s Office serves the public through six core bureaus: Criminal, Energy and Environment, Executive, Government, Health Care and Fair Competition, and Public Protection and Advocacy.

Fellows receive training and guidance from experienced attorneys to enhance proficiency and develop skills. Through the Fellowship Program, new attorneys will launch their legal careers by enriching their legal experience, broadening their exposure to the public sector, and assuming substantial individual responsibility for their work.

Each year, the Office hires fellows to begin the following fall. The Fellowship Program is designed for third-year day or fourth-year evening law students and current full-time judicial law clerks who do not yet have experience as a practicing attorney. Applications are typically accepted from mid-August to mid-September for the following fall season. Fellowship Program candidates will be selected on the basis of several factors, including:

- Academic and intellectual ability;
- Knowledge, experience, and ability in a number of legal skills areas such as research, writing, advocacy, trial preparation, discovery, investigation, negotiation, etc.;
- Legal, professional, or personal experience related to the mission of the Attorney General’s Office;
- Demonstrated engagement and leadership in school and/or community activities;
- Law journal participation or other experience in writing/editing;
- Flexibility and interest in a variety of legal subject areas.

For additional information on the Fellowship Program, or for a copy of the most recent informational brochure, please visit our website at www.mass.gov/ago/fellowship.

The Attorney General’s Office is an Equal Opportunity Employer. As the representative of the Commonwealth and its residents, the Attorney General’s Office strives to ensure that those working in our office reflect the diversity of the communities we serve. The Office encourages applicants from a broad spectrum of backgrounds to apply for positions.

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