STATE OF ALASKA
DEPARTMENT OF LAW
RECRUITMENT ANNOUNCEMENT

The Civil Division of the Department of Law is the State of Alaska’s chief legal office in civil matters. The Civil Division has fourteen sections in offices throughout the state and is considered the “largest law firm” in Alaska. The Department is looking for multiple talented, energetic, and hard-working full-time attorneys to become a members of our dynamic legal team. If you want to be a part of a collegial, collaborative, and professionally inspiring workplace, we hope you will consider joining us. The Department will be evaluating and hiring for these positions on a rolling basis as applications are received. Applicants with questions about the position should contact the section supervisor identified below. For more information about the Department of Law, please visit our website at www.law.alaska.gov.

Position 20-NR-01:  Natural Resources Section - Anchorage
Positions open until filled

Job Description: Alaska’s history, culture, and economy are inextricably bound to the State’s natural resources. Natural Resources Section attorneys work closely with client program managers in a variety of capacities, including litigation in administrative, state, and federal forums, complex litigation, administrative appeals, major infrastructure development projects and program initiatives, legislation and regulation drafting, and daily operational advice. Working in the Natural Resources section offers a unique opportunity to participate in development of Alaska natural resource management law, support dynamic resource management programs, and witness real-world application of the legal advice provided.

The section currently seeks three experienced attorneys to advise the Department of Natural Resources (DNR) in operational matters and litigation. Section attorneys typically specialize in particular program areas, but the section functions as a team and attorneys often perform work outside their primary area of responsibility. Opportunities to work on special projects or in newly-identified program areas also occur. The attorneys hired for these positions will advise DNR regarding daily operations and projects, and represent the agency in administrative and judicial litigation. Client and program assignments will be made to best suit the skills, experience, and interests of the selected candidates. Some travel may be necessary. Specific clients and program areas for this recruitment include:

- The Alaska Mental Health Trust Land Office (TLO): advice and litigation regarding trust land, forestry, minerals, and materials management.

- Water Resources Program: advice and litigation regarding water rights, water use authorizations, and dam safety.

- Division of Mining, Land & Water: advice and litigation regarding administration of the state public domain, public use areas, land use planning, land management, land conveyances, leases, permits, municipal entitlements, major infrastructure development projects (roads, mines, rail corridors, dams, etc.), and projects
involving other state land administrators (TLO, Alaska Railroad Corporation, University of Alaska) and private landowners.

- Division of Parks & Outdoor Recreation: operational advice and litigation regarding implementation of state park management authorities, use authorizations, and park planning.

- Division of Forestry, Wildland Fire: operational advice and litigation regarding state wildland fire prevention and enforcement.

- Navigability and RS 2477: advice and litigation identifying, asserting, and defending the State’s interests regarding ANCSA 17(b) easements, RS 2477 trails, and submerged lands and navigable waters. This position is litigation intensive and requires seasonal fieldwork.

- Statewide ANILCA program: advice and litigation asserting and protecting the State’s interests under the Alaska National Interest Lands Conservation Act. This position requires an understanding of ANILCA, federal land management and planning statutes applicable to national parks and national wildlife refuges, FLPMA, the Antiquities Act, NEPA, and the federal Administrative Procedures Act.

**Qualifications:** Applicants must have graduated from an accredited law school and have a strong knowledge of general legal principles applicable to state government. Three or more years of experience in natural resources issues and transactions, including state and federal litigation and administrative proceedings, is strongly preferred. Qualified applicants must have strong communication, oral advocacy, writing, and time management skills, demonstrate excellent professional judgment, and exhibit an interest in working on complex matters. The ability to handle a high volume of work, cooperatively prioritize work with several clients, and develop and maintain strong working relationships is essential. Successful applicants will have strong interpersonal skills and a proven ability to work well with colleagues and support staff. Successful applicants will be highly motivated and able to work individually and as a member of a team with minimum supervision.

**Contact:** Individuals who would like additional information about the position may contact Anne Nelson at (907) 269-5100 or by e-mail at anne.nelson@alaska.gov.

**Application Instructions**

Salary will depend upon the legal background and experience of the selected candidate. The State provides a comprehensive state benefits package to regular, full-time, partially exempt (PX) positions. State attorneys are in the partially exempt service and serve at will, at the pleasure of the Attorney General.

Candidates who are interested in applying for this position must submit a resume that includes a complete history of education and professional work experience and identifies at least three
professional employment references. Candidates also must submit a comprehensive professional
writing sample. A cover letter should specify the position for which the applicant is applying
by using the job number indicated on the recruitment announcement. Applications can be either
emailed to civil.recruit@alaska.gov (with the subject line titled “application for current attorney
recruitment”) or mailed or hand-delivered to:

Office of the Attorney General
1031 W 4th Avenue, Suite 200
Anchorage, AK  99501

All interested and qualified applicants will be considered, but not every applicant will be
interviewed.

The Department of Law is an equal opportunity employer and complies with Title I of the
American with Disabilities Act. Applicants who need accommodation to apply may call Melanie
Ferguson at the department’s Anchorage office (907) 269-5102 or Relay Alaska at 1-800-770-
8973.

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